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LUSSIER AND ACHUA LEADERSHIP THEORY APPLICATION PDF - Search results, D. M. Shrivastava & D. Hinkes 2 Int. Res. J. Mgmt. Soc. Sci. Vol. 1(4), 1. INTRODUCTION According to Lussier & Achua (2010), "Leadership is the influencing process of leaders and followers to achieve organizational objectives through change." (p.6). But, Servant leadership expands upon this value element by promoting self-transcendence in the service of supporting the growth and development of others (Lussier & Achua, 2007)., Table 1. Dimensions of Transformational Leadership. Nevertheless, it is clear that general understandings of transformational leadership are dominated by acceptance of the four dimensions set out in the left-hand column of Table 1 (see, for example, Stone, Russell & Patterson (2003))., 28 Leadership is not a person or a position. It is a complex moral relationship between people, based on trust, obligation, commitment, emotion, and a shared vision of the, In response to the early criticisms of the trait approach, theorists

began to research leadership as a set of behaviors, evaluating the behavior of successful leaders, determining a behavior taxonomy, and identifying broad leadership styles. David McClelland, for example, posited that leadership takes a strong personality with a well-developed positive ego., Journal of Gender, Agriculture and Food Security Vol 2, Issue 1, pp 35-55. 2017 BOMETT ET AL DOI: 10.19268/JGAFS.212017.3 -35- Designing effective leadership capacity development programs for women agricultural, The Journal of Human Resource and Adult Learning Vol. 5, Num. 1, June 2009 139 Participative and Effective Community Leadership Practice in Malaysia, John Kotter talks about the difference between change management and change leadership., A common characteristic seen in high-performance teams is cohesiveness, a measure of the attraction of the group to its members (and the resistance to leaving it). Those in cohesive teams are more cooperative and effective in achieving the goals they set for themselves.

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