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a grievant, witness, supervisor or Postal Inspectors. 3. Time to complete grievance paperwork 4., Read and Download Union Grievance Questions And Answers Free Ebooks in PDF format - THE US CITIZENSHIP TEST QUESTIONS ANSWERS PROJECT MANAGER JOB INTERVIEW, The first steps of the grievance procedure are probably the most important. This is where most of the investigative work is done by the union steward, the union first states and frames its case, and where the employer states their case. The first two steps of the grievance procedure are where most grievances get settled.

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